



About Harvest Church:

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- Admin Office Hours:
Monday 10 am - 4:00 pm
Wednesday 10 am - 4:00 pm

Please make an appointment if you'd like to come in at any time outside of business hours

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THE BEACON

February 2026 Newsletter

This month at Harvest Church, we're looking at how our culture shapes everything we do, from worship and service to growing together as a community. I pray these thoughts encourage and support you while we move forward together.

"Culture eats strategy for breakfast." This saying rings true for our church family. In this edition, we'll look at what it means to build a healthy church culture and why it matters for our future.

Culture eats strategy for breakfast. As we travel together as a church, this truth shapes how we go forward in faith and mission. In this newsletter, we'll explore what makes a healthy church culture and why it matters for our future. Culture eats strategy for breakfast. The most critical attribute a congregation must have to succeed in uncharted territory is a healthy organizational structure.

What is Organizational Culture? At Harvest, our culture is made up of the language, values, actions, and traditions we share. It's the environment we all help create, like the air we breathe as a church family.

Culture is what we make of the world. It's the language we use, the things we create, the rituals we follow, our approach to ethics, the groups we belong to, and the tales we share.

Culture is like the air that lifts a bird or the water that supports a fish. It's the background that shapes our lives and work, often unnoticed but always present. Organizational culture is the "way we do things around here." Some are transparent and participative. Culture is made up of real values and actions that shape our church's daily life.

Behavior and values shape our culture, and that culture, like DNA, keeps repeating the same values and actions. A church may say it values hospitality, discipleship, and transparency, but these only become part of its core when they are so present that they happen naturally.

The actual behaviors of those in authority express and shape the actual values of the organizational culture. This is critical for those who feel called to lead a church or organization into uncharted territory. If we don't pay close attention to what we do, we will fall back on what is familiar and already part of our organization.

A church built on meeting members' needs will struggle to implement changes that require putting self-interested needs aside. A Church that has shown its devotion to God in the beauty and majesty of its worship will unconsciously resist a new informal service where people come in casual clothes carrying cups of coffee. Today's problems are from yesterday's solution. Culture will always be more important than strategy. The best strategic idea means nothing on its own. If the strategy conflicts with how a group of people already believes, behaves, or makes decisions, it will fail

A healthy church culture doesn't happen by accident. It takes strong leadership, honest conversations, and a willingness to grow together. Here are some ways we can move forward as a community.

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In a healthy organizational culture, people feel free to have candid conversations, to suggest new strategies or ideas, and to take risks and experiment. Building a healthy organizational culture takes time, effort, discipline, and courage. But when real challenges come, we will have a deep well of trust and goodwill to rely on.

How do we create a healthy culture or change an unhealthy one? Three Keys: Clarity, Embodiment, and Love. These three practices help us build and keep a healthy culture at Harvest Church.

Clarity: Create clarity, reinforce clarity, and communicate clarity often. Shared values are the part of the church's DNA.

Philippians 2:1-4 "Therefore if you have any encouragement from being united with Christ, if any comfort from his love, if any common sharing in the Spirit, if any tenderness and compassion, then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind..."

Let's keep these words in mind as we build our church culture. Today, a genuine culture shift requires voluntary submission to shared values. Making sure we have a healthy environment where shared values guide our decisions should be a top priority.

Embodiment: People typically do not look to written codes for signals about how to behave; they look to others. Culture is shaped by the actions of people, especially the leaders

How does culture change? A powerful person at the top, or a large enough group from anywhere in the organization, decides the old ways are not working, figures out a change vision, starts acting differently, and enlists others to act differently

Love: We protect what we cherish. Love helps us hold on to what is important and to what gives us meaning and life. But it is also because of love that we are willing to change

How do we change any DNA? You have to bring something new. When we come together and create deep bonds of trust amid our differences, new life is created. You don't change by looking in the mirror; you change by encountering differences. But you have to communicate that you love. You need to show that you care, or others will not let you close enough to share your perspective, experiences, and vision. Connect to the church, and the church deeply trusts its pastor.

The most critical attribute a congregation must have to succeed in uncharted territory is a healthy organizational culture. When we build credibility and trust to create a healthy organizational culture, we are ready to take on the exciting and challenging task of moving into new territory.

For the Kingdom,
Pastor Josh



OUR BEACH PARTY ON JANUARY 17TH WAS A BLAST!







KID'S MINISTRY

NURSERY

FEBRUARY 1ST - JORDAN

FEBRUARY 8TH - KAIDENCE

FEBRUARY 15TH - LEANNA

FEBRUARY 22ND - CHRISTINE

KID'S CHURCH

FEBRUARY 1ST - JUDY (LEADER), DEAN (HELPER)

FEBRUARY 8TH - JENNIFER (LEADER), VANESSA (HELPER)

FEBRUARY 15TH - ANDREA (LEADER), BARB (HELPER)

FEBRUARY 22ND - ERICA (LEADER), KRAY (HELPER)

NIGHT OF

Worship

FEBRUARY 22ND

5 P.M.

grace marriage[®]

Wednesday
February 11th at 6:00 pm
Supper at 5:00 p.m.

Grace Marriage takes place the 2nd Wednesday of the month. We will not have our book study that night.

BOOK STUDY

WEDNESDAYS
6:00 P.M.
@ HARVEST CHURCH

WE WILL MEET WEEKLY EXCEPT FOR THE 2ND WEEK OF
THE MONTH WHEN THE MARRIAGE GROUP MEETS.

THE GRACE MESSAGE

Is the Gospel really this good?

Andrew Farley
Foreword by Bart Millard of MercyMe

Happy Birthday!

Alex Sabelka - February 2nd

Makayla Sabelka - February 2nd

Samson Jacobs - February 6th

Teresa Jacobs - February 12th

Lisa Jones - February 14th

Dorothy Beyer - February 22nd

Arnold Knoll - February 22nd

February Greeter Team

February 1st - Lynette & Christine

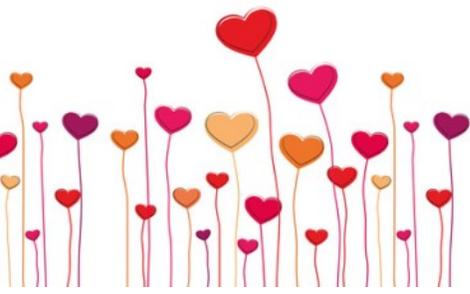
February 8th - Dean & Judy

February 15th - Adam & Miranda

February 22nd - Scott & Lori

If you are unable to greet, please find someone else to
take your place, talk to Christine Knoll

Remember: if you're in Sunday School to leave
10 minutes early to be at the entry on time.



FEBRUARY

2026



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 8:15 a.m. Sunday School 9:30 a.m. Worship Service	2	3 7:00 a.m. Men's Breakfast at Klunder's 7:00 p.m. Women's Bible Study at Poor Richard's 5:30 p.m. Christian Ed. Mtg.	4 5:00 p.m. Supper 6:00 p.m. Book Study (children's classes)	5	6	7 10:00 a.m. Harvest Cares Meeting
8 8:15 a.m. Sunday School 9:30 a.m. Worship Service	9	10 7:00 a.m. Men's Breakfast at Klunder's 7:00 p.m. Women's Bible Study at Poor Richard's 5:30 p.m. Elder Meeting	11 6:00 P.M. grace . marriage -No book study -Childcare for marriage class participants available	12 5:00 p.m. Coordinating Council Meeting	13	14
15 8:15 a.m. Sunday School 9:30 a.m. Worship Service	16	17 7:00 a.m. Men's Breakfast at Klunder's 7:00 p.m. Women's Bible Study at Poor Richard's	18 5:00 p.m. Supper 6:00 p.m. Book Study (children's classes)	19	20  7:00 p.m. @ Harvest	21
22 8:15 a.m. Sunday School 9:30 a.m. Worship Service 5:00 P.M. NIGHT OF WORSHIP	23	24 7:00 a.m. Men's Breakfast at Klunder's 7:00 p.m. Women's Bible Study at Poor Richard's	25 5:00 p.m. Supper 6:00 p.m. Book Study (children's classes)	26	27  7:00 p.m. @ Harvest	28

